Yakama Nation Fisheries is seeking proposals from qualified engineering firms to award a design and engineering services contract in support of salmon habitat restoration activities taking place in the Entiat River, in Chelan County, Washington. Based upon the proposals received under this solicitation the Confederated Tribes and Bands of the Yakama Nation will award a design contract to the best qualified bidder for the Scope of Work described within this RFP. Services rendered under this contract will be performed between the contract start date (early October, 2017) and December 31, 2018.

Project Background
The 2013 Upper Stillwaters Reach Assessment of the Entiat River identified the Upper Stillwaters project area (river miles 23 to 33) as a priority region for improving habitat conditions for rearing juvenile salmonids. Working with the USFS Entiat District, Yakama Nation Fisheries has completed restoration work in some of the lower subreaches of the Upper Stillwaters area. We are now seeking to develop restoration actions throughout the rest of the unrestored Upper Stillwaters Reach (river miles 26 to 33). This RFP will cover restoration design services from field surveys through detailed concepts development for the seven miles of unrestored river corridor in the Upper Stillwaters area. Project opportunities include restoring floodplain connectivity, side channel enhancements, stream bank restoration, and large wood enhancements to the main river channel. The Project Opportunities Mapbook contained within the 2013 Upper Stillwaters Reach Assessment provides good guidance on the location and scope of potential projects that will be analyzed and developed under this engineering and design contract.

Link to the 2013 Upper Stillwaters Reach Assessment
http://yakamafish-nsn.gov/sites/default/files/projects/Entiat_Upper_Stillwaters_Reach_Assessment_w_Appendices.pdf
Project Location

Reach Boundaries
Proposed Scope of Work

Phase 1 - Site investigation

Task 1 – Existing data review
The contractor will review existing data to be provided by Yakama Nation Fisheries or any other private or government entity that would aid future analysis and design. It is assumed this data consists of fish habitat survey, stream flow data, historical air photos, geomorphic field survey, hydrology, and hydraulic analysis from the 2013 Upper Stillwaters Reach Assessment.

Task 2 – Geomorphic Field investigation and site survey
To gain a perspective of river process, including fluvial geomorphology and sediment continuity, the river will be walked within the site boundaries and sufficient distances up and downstream to gain a reach level understanding of conditions. Air photos will be used during this investigation. An overview of reach conditions will be documented with general field notes and photos. Appropriate hydraulic cross sections will be identified and marked on maps and in the field for topographic survey.

A site survey will be conducted using a total station or survey grade GPS to collect survey data required for hydraulic analysis, conceptual designs and drawings. LIDAR data may be used in floodplain areas to complete hydraulic cross sections where appropriate.

Topographic and bathymetry survey will be completed on all lands from which ownership permission can be obtained by the Yakama Nation. Cross section survey and profile will be completed to develop a reach level hydraulic model. Survey will be based on an existing horizontal and vertical datum. A number of temporary bench marks using wooden hubs will be established for reference during construction. River and floodplain cross sections will be surveyed to develop both 1 and 2 dimensional models of the entire reach. Obvious infrastructural elements such as riprap, levees, bridges, irrigation diversions, well heads, power lines, building foundations, and/or other such elements shall be surveyed.

Stream substrate size will be documented by collection of pebble counts. Pebble count locations of representative bed load materials will be determined in the field. The data will be used in design considerations of sediment continuity and stream stability.

Existing riparian vegetative composition will be noted including species and elevations with respect to the stream.

Field and survey data will be downloaded into and summarized in appropriate software (i.e. Excel, Auto-cad).

Assumptions: *Consent for access will be provided. *Stream flows will be low enough to wade.
Task 3 – Hydrology
Peak stream flow frequencies will be estimated or obtained from previous BOR, USGS, and Yakama Fisheries work efforts. If necessary peak flow frequencies can be estimated using available gage data and/or using published regression equations appropriate for the site.

Task 4 – Hydraulic analysis
Hydraulic conditions will be modeled using both 1 dimensional and 2 dimensional models. Site survey collected in Task 2 will be used to build an existing conditions model. Manning’s n values will be estimated from reference literature, professional experience and opinion. In support of the alternatives analysis and design tasks, the existing conditions model will be copied and modified for project conditions.

The U.S. Army Corps of Engineer’s one-dimensional HEC-RAS hydraulic model will be used to consider and certify FEMA flood impacts. Two-dimensional modeling will be used to estimate surface flow behaviors at various stream discharges, including analyzing for changes in flow direction, sheer stress, and bed mobility based on the proposed conditions.

Phase 2 – Concept Development

Task 5 – Development of Conceptual Report and Drawings
Based on Site Investigation findings, the contractor will provide restoration/enhancement strategies and options to benefit adult and juvenile salmonid habitats at range of discharges and where possible low summer river stage. Restoration strategies shall be developed with consideration of the 2014 UCSRB RTT Biological Strategy and the 2013 Entiat River Upper Stillwaters Reach Assessment as well as the attached Upper Stillwaters Project Opportunities Maps. The contractor will work closely with Yakama Nation UCHRIP staff to ensure restoration designs address top priority ecological concerns in the project reach.

Task deliverables will include a robust report of findings from Phases 1 and 2, drawing set of conceptual restoration designs, planning estimates, and a power point presentation for stakeholder meetings. The conceptual report will compiled in a manner consistent with BPA’s HIP III General Project and Data Summary Requirements (see attachment).

Task 6 - Stakeholder Meetings and Communications
Following conceptual report completion, the contractor will present such findings to landowners and agency stakeholders. The presentation will focus on existing river processes, future trends, project benefits, relative project costs, project risks, future river processes as they relate to each project opportunity and how each potential project fits within existing and likely future conditions.
**Bid Directions**
Each engineering firm seeking to be eligible for a contract award under this Request for Proposals must submit two hardcopies of their proposal in writing to:

Yakama Nation Fisheries  
Attn: Jackie Olney  
PO Box 151  
401 Fort Road (if using a shipping service)  
Toppenish, WA 98948

Proposals must be received by Close of Business, Friday September 1st, 2017. Only hand deliveries and/or mail or parcel delivery service will be accepted. Please clearly state “Entiat River Upper Stillwaters Design RFP” on the shipping envelope and the cover letter of the proposal. It is recommended that all shipping and/or delivery confirmation receipts are retained past the proposal due date to ensure proof of submission.

Each proposal must include a roster of qualified staff proposed to work under this contract, including resumes. Please also include a detailed cost proposal based upon the Scope of Work provided, a company fee schedule detailing all billing rates, a schedule/timeline proposal for completing the described tasks by December 31, 2018, and certify the cost proposal as being valid for at least 150 days.

**Project related questions should be directed to:**

Chris Clemons, UCHRP Habitat Biologist  
Phone: 509-881-5746  
clec@yakamafish-nsn.gov

**Limitations**
The Yakama Nation reserves the right to accept or reject any and all of the proposals received as a result of this request, or to cancel in part or entirely this request if it is in the best interest of the Yakama Nation to do so. This request does not commit the Yakama Nation to pay any costs incurred in the preparation of a proposal.

The contractor shall furnish all supervision, labor, equipment and tools necessary to complete the work as outlined in the Scope of Work.
HIP III Required Information (GPDSR).

Planning and design documentation of conservation practices should effectively communicate that appropriate planning, analysis, design, and resulting construction documentation are met. The project documentation should provide other persons the means of quickly following the rationale used in determining all features of a design including the design objective(s), data, criteria, assumptions, procedures, and decisions used in the designs, specifications and details.

A design report should be included as part of any engineering design contract. It is not an additional or separate action. Monitoring and Adaptive Management Plans, however, can be a separate additional item but should not be very expensive because we have templates available and most of the information is copied directly out of the design report.

The GPDSR (General Project and Data Summary Requirements) serves as the design submittal framework that is needed to assess and evaluate the adequacy of the proposed project. The GPDSR criteria were developed using the River Restoration Analysis Tool (RiverRAT) and address the 16 overarching questions proposed within the RiverRAT Framework.

The RRT will review submitted GPDSR documents to determine if the technical deliverables provided are:
1. Adequate for functionality (adherence to HIP III Conservation Measures), and
2. Adequate for technical quality (competent execution of design and project plans – contract documents).

A GPDSR basis of design report template is available and follows the outline below.

Project Background.
1. Name and titles of sponsor, firms, and individuals responsible for design
2. List of project elements that have been designed by a licensed Professional Engineer
3. Identification and description of risk to infrastructure or existing resources
4. Explanation and background on fisheries use (by life stage - period) and limiting factors addressed by project
5. List of primary project features including constructed or natural elements
6. Description of performance/sustainability criteria for project elements, assessment of risk of failure to perform, potential consequences, and compensating analysis to reduce uncertainty
7. Description of disturbance including timing, areal extent, as well as potential impacts associated with implementation of each project element

Resource Inventory and Evaluation.
1. Description of past and present impacts on channel, riparian, and floodplain conditions
2. Instream flow management and constraints in the project reach
3. Description of existing geomorphic conditions and constraints on physical processes
4. Description of lateral connectivity to floodplain and historical floodplain impacts
5. Tidal influence in project reach and influence of structural controls (dikes or gates)

Technical Data.

1. Incorporation of HIP III activity-specific conservation measures for all included project elements
2. Summary of site information and measurements (survey, bed material, etc.) used to support assessment and design
3. Summary of hydrologic analyses conducted, data sources, and period of record; include a list of design discharge (Q) and return interval (RI) for each design element
4. Summary of sediment supply and transport analyses conducted; include data sources; and sediment size gradation used in streambed design
5. Summary of hydraulic modeling/analyses conducted, outcomes, and implications relative to proposed design
6. Stability analyses/computations for project elements and a comprehensive project plan
7. Description of how preceding technical analysis has been incorporated into the project designs
8. For projects that address profile discontinuities (e.g., grade stabilization, small dam and structure removals), a longitudinal profile of the stream channel thalweg for 20 channel widths upstream and downstream of the structure shall be used to determine the potential for channel degradation.
9. For projects that address profile discontinuities (e.g., grade stabilization, small dam and structure removals), a minimum of three cross-sections (one downstream of the structure, one through the reservoir area upstream of the structure, and one upstream of the reservoir area outside of the influence of the structure) shall be used to characterize the channel morphology and quantify the stored sediment.

Construction – Contract Documentation.

1. Incorporation of the HIP III General and Construction Conservation Measures
2. Design – construction plan set including, but not limited to: plan, profile, section and detail sheets that identify all project elements and construction activities of sufficient detail to facilitate project bidding and implementation
3. List of all proposed project materials and quantities
4. Description of BMPs that will be implemented and resource plans including:
   a) Site Access Staging and Sequencing Plan with description
   b) Work Area Isolation and Dewatering Plan with description of how aquatic species within the action area will be affected/protected
   c) Erosion and Sediment Control Plan
   d) Spill, Pollution, Prevention Control Plan
   e) Site Reclamation and Restoration Plan
   f) List Proposed Equipment and Fuels Management Plan
5. Calendar schedule for construction/implementation procedures
Site- or project-specific environmental compliance monitoring
CONSULTANT AGREEMENT

BETWEEN:

THE CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION

on behalf of its program

P.O. Box 151 / 401 Fort Road
Toppenish, WA 98948
General Phone: (509) 865-5121
Program Phone:
(HEREAFTER “YAKAMA NATION”)

AND

[CONSULTANT NAME]
Address Line 1
Address Line 2
Phone:
(HEREAFTER “CONSULTANT”)

This Consultant Agreement (“Agreement”) is executed by and between Consultant and Yakama Nation, a federally recognized sovereign Nation pursuant to the Treaty with the Yakamas of 1855 (12 Stat. 951). Consultant and Yakama Nation may be collectively referred to herein as the “Parties,” and each may be referred to as a “Party.”

TERMS & CONDITIONS

1. **Term.** The effective term of this Agreement shall be from _____ through _____, absent a valid termination action in accordance with the express terms of this Agreement.

2. **Consultant Obligations.** The Consultant agrees to perform services as set forth below and detailed in the attached “Exhibit A – Statement of Work” (collectively, the “Services”).

3. **Designated Staff Contacts.** The following Staff Contacts shall act as the primary points of contact for the Parties during the term of this Agreement. Yakama Nation and Consultant agree that these Staff Contacts are designated for purposes of technical communication and service coordination only, and shall have no authority to authorize any changes, modifications, or addendums to this Agreement. The Parties may from time to time change their designated Staff Contact by giving the other party reasonable notice of such change.
4. **Notice; Designated Legal Contacts.** Any and all legal notice required by or issued pursuant to this Agreement must be provided in writing, and shall be delivered postage pre-paid via certified mail or a reputable overnight courier to the following Legal Contacts:

4.1. Legal notice to Consultant shall be at the address set forth on page one of this Agreement, and care of the Consultant’s designated staff contact identified above.

4.2. Legal notice to the Yakama Nation shall be to the Yakama Nation Tribal Council Chairman at the address set forth on page one of this Agreement, with courtesy copies sent to the Yakama Nation’s designated Staff Contact listed above, and to the Lead Attorney of the Yakama Nation Office of Legal Counsel at P.O. Box 150, Toppenish, WA 98948.

4.3. Either party may from time to time change its designated address for legal notice, or designated Legal Contact(s) for notice, by giving the other party reasonable notice of such change in writing.

5. **Change Orders.** Consultant understands and agrees that any material changes, modifications, or addendums to this Agreement and/or the underlying Project must be authorized in writing by the Yakama Tribal Council, acting through its designated representative Committee via duly authorized Committee Action, and executed by the Yakama Tribal Council Chairman.

6.1. Maximum Compensation. The maximum total compensation amount approved by Yakama Nation and payable to Consultant under this contract is limited to, and shall not exceed _____ ($______); which amount shall include any and all compensation for Services and “Eligible Expenses” (including but not limited to mileage, travel, and payment or reimbursement of direct actual costs and expenses,) as further described below and set forth in detail in the attached “Exhibit B – Budget.” If Exhibit B describes separate and specific maximum compensation amounts for Services and expenses, then at the end of the term of this Agreement, any remaining balance in the amount allocated for expenses may be used by Yakama Nation, at its sole discretion, to cover fees for authorized Services, so long as the total compensation amount set forth above is not exceeded.

6.2. Rates. Yakama Nation shall compensate Consultant according to the billing rate(s) and/or fee schedule(s) set forth in Exhibit B in an amount not to exceed that stated in Section 6.1 above.

6.3. Eligible Expenses. Consultant may only seek reimbursement for Eligible Expenses, which are those reasonable expenses incurred with the prior written approval of Yakama Nation or its designated representative. For Eligible Expenses, Consultant must provide a receipt or other proper proof of expense to receive reimbursement from Yakama Nation.

6.3.1. Travel Expenses. Subject to applicable law, Yakama Nation shall evaluate and determine the reasonableness and allowability of travel expenses in accordance with the standards set forth in 41 C.F.R. Subtitle F, Chapter 301, as amended. Provided, however, that where such standards conflict with any Yakama Nation law or policy, the Yakama Nation law or policy shall govern.

6.3.2. Ownership of Expensed Items. Yakama Nation shall retain sole and exclusive ownership of all property – real, movable, and/or intellectual – for which Yakama Nation has provided any reimbursement to Consultant under this Agreement. Consultant shall promptly deliver to Yakama Nation any Yakama Nation property upon request, or at the completion or termination of this contract.

6.4. Availability of Funds. Notwithstanding any other provisions of this Agreement, Consultant understands and agrees that compensation for Services and expenses under the terms of this Agreement shall be contingent upon the availability of funds (a) placed to the credit of Yakama Nation in the Treasury of the United States, (b) appropriated by Congress, or (c) from local funds maintained in the name of the Yakama Nation.

6.5. Federal & Grant Funds. Consultant understands and agrees that contracts funded by federal funds or other grant funds may be subject to certain legal requirements. These may include, but are not limited to, those requirements set forth in the United States Office of Budget Management’s Uniform Guidance, 2 C.F.R. Part 200, and/or the terms of an applicable source grant. Consultant agrees to comply with and utilize funds in
accordance with all applicable laws, regulations, and guidelines, and in accordance with any applicable grant or contract terms. Consultant understands and agrees that the use of such funds may be subject to audit by the grantor. Consultant shall reimburse Yakama Nation for any costs of the Consultant that are disallowed by a grantor.

6.6. Invoicing & Payment. Consultant shall submit monthly invoices and appropriate supporting documentation to Yakama Nation, including, but not limited to, expense receipts and a brief summary of daily activities associated with Services performed by Consultant. Unless the Parties agree in writing to different terms, invoice periods shall begin on the first day of each month and end on the last day of each month. Invoices shall be submitted by Consultant to Yakama Nation’s designated Staff Contact within fifteen (15) days after the end of the month in which the Services were provided and/or expenses were incurred. Consultant waives the right to receive full payment on invoices submitted more than sixty days following the end of the proper invoice period.

6.6.1. Progress Reports. At Yakama Nation’s request, or as otherwise agreed upon by the Parties in writing, Consultant shall submit a progress report along with its monthly invoice. Such progress reports should generally include, as attached exhibits, copies of all work product prepared or created by Consultant during the relevant invoice period(s). In addition, at Yakama Nation's request, Consultant will provide oral reports and presentations to the Yakama Nation Tribal Council and/or General Council.

6.6.2. Invoice Issues. If a question or concern arises regarding an item on an invoice, Yakama Nation shall notify Consultant of the question or concern. Within five (5) business days following such notification, Consultant shall take action to sufficiently explain or correct the item, or Consultant shall be deemed to have waived their right to demand payment for the item.

7. Maintenance & Retention of Records; Financial Management for Accounting and Audits. Consultant shall maintain and retain auditable records during the term of this Agreement and for a period of at least three (3) years following the expiration or termination of this Agreement. Consultant shall maintain its records to comply with the Audit Act of 1984, P.L. 98-502 (31 U.S.C. § 7501 et. seq.), as amended, and the Office of Management and Budget’s Uniform Guidance requirements set forth at, 2 C.F.R. part 200, Subpart F, as amended. Consultant shall adhere to a systematic accounting method that assures timely and appropriate resolution of audit findings and recommendations in compliance with the Uniform Guidance. Subject to applicable law, Consultant agrees that the Yakama Nation, the grantor agency (if applicable), the Comptroller General of the United States, or any of their duly authorized representatives, shall have timely access to Consultant’s records which are pertinent to the subject matter of this Agreement and the performance of obligations contained herein, for the purpose of conducting an audit and/or examination, and/or making copies.

8.1. Independent Contractor. Consultant shall employ, at its own expense, all personnel reasonably necessary to perform the Services contemplated by this Agreement. Such personnel shall not be considered Yakama Nation employees. Consultant shall be responsible to ensure that all personnel engaged in performing Services are fully qualified to undertake the work in accordance with applicable tribal, federal, state, and local laws. Consultant shall at all times in performance of this Agreement operate as, and have the status of, an independent contractor, and will not be an agent or employee of Yakama Nation; nor will Consultant or its personnel be entitled to any employee benefits provided by the Yakama Nation. The Parties are not engaged in a joint venture or partnership. Neither party can represent or bind the other.

8.2. Discrimination. Consultant shall not discriminate against any employee or applicant for employment because of handicap, race, age, religion, or sex. Consultant will take affirmative steps to ensure that applicants are employed, and that employees are treated fairly during employment, without regard to their handicap, race, age, religion, or sex.

8.2.1. Indian Preference. Notwithstanding the above, Consultant shall, for all work performed on or near the Yakama Reservation pursuant to this Agreement, and consistent with Section 703(i) of the 1964 Civil Rights Act, give preference in employment (including any authorized subcontracts) to equally qualified Indians regardless of their handicap, age, religion or sex. To the extent feasible and consistent with the efficient performance of this Agreement, the Consultant shall provide employment and training opportunities to Indians that are not fully qualified to perform under this Agreement, regardless of their handicap, age, religion or sex. Further, the Consultant shall comply with any applicable Indian preference laws and requirements established by the Yakama Nation, including those set forth in the Yakama Nation Tribal Employment Rights Ordinance, as amended (Yakama Revised Law & Order Code, Title 71).

8.3. Taxes, Permits, Fees. Unless expressly agreed to herein, the Yakama Nation shall not be responsible for the payment of any taxes, permits, licenses or other expenses incurred by Consultant during the performance of this Agreement. Consultant shall be solely responsible to secure and pay for any necessary or appropriate permits, fees, licenses, inspections, or other prerequisites necessary for proper performance of the Services contemplated by this Agreement.

8.4. Subcontractors. Consultant shall not be permitted to hire a subcontractor to perform the Services contemplated by this Agreement without the Yakama Nation’s express prior written authorization. Any unauthorized attempt by Consultant to subcontract for such Services shall be null and void, and Consultant shall be responsible for all expenses, fees, and costs associated with any such unauthorized subcontract.

8.5. Assignment. Consultant shall not assign its interest in this contract, or any part thereof, including its right to receive payment for Services performed, to another party. Any attempt by Consultant to assign any obligations, rights, or fees under this Agreement will
be null and void, and Consultant shall be responsible for all expenses, fees, and or costs associated with any unauthorized assignment.

9. **Representations & Warranties.**

9.1. **Professional Work.** Consultant shall perform Services in a professional, thorough, skillful, and safe manner, consistent with the relevant standard of care expected from professionals with similar credentials and experience, and in accordance with the usual and customary standards accepted in Consultant’s profession for similar projects. Consultant shall notify Yakama Nation of any inconsistencies or errors in Consultant’s work that do not meet the aforementioned standards as soon as possible.

9.2. **Compliance with Applicable Laws.** Consultant shall comply with all applicable tribal, federal, state and local laws, regulations, guidelines and policies in performance of Services and fulfillment of duties and obligations pursuant to this Agreement. Consultant represents that it has reviewed, and is familiar with, all laws relevant to the performance of Services under this Agreement.

9.3. **Project Conflicts.** Consultant shall not accept work from any third party during the term of this Agreement that creates a conflict of interest or the appearance of a conflict of interest with the Services.

9.4. **Broad Protection.** All representations and warranties set forth in this section, or memorialized elsewhere in this Agreement and its Exhibits, shall be interpreted expansively to afford the broadest protection available to Yakama Nation.

10. **Access to Records, Personnel, and Facilities.** Subject to applicable law, Yakama Nation will provide Consultant with reasonable access to its personnel, facilities, and records necessary to the performance of this Agreement.

10.1. **Confidential Information.** Where Consultant receives any documents or information typically maintained in confidence by the Yakama Nation (“Confidential Information”), Consultant will, subject to applicable law, make all reasonable efforts to prevent the disclosure of such Confidential Information to any and all third parties. Further, Consultant shall not use the Confidential Information for any purposes other than performance of this Agreement.

11. **Work Product.**

11.1. **“Work Product” Defined.** “Work Product” includes, but is not limited to, any and all papers, reports, information, drawings, internal memoranda, files, proposals, papers, copyrights, patents, photographs, data, and any written or graphic material, or any other material or property, whether stored electronically or in hard copy, in any and all formats including native formats, and however produced, prepared, collected, generated, or created by the Consultant in connection with this Agreement.

11.2. **Ownership.** Yakama Nation shall own all Work Product associated with this Agreement; and Consultant agrees that it will not retain any interest in such work
product, and shall, in accordance with any and all applicable law, turn over any and all Work Product property to Yakama Nation upon the expiration or termination of this Agreement or upon request.

11.3. Confidentiality. All Work Product shall be considered highly confidential, and Consultant shall take all necessary measures to maintain that confidentiality, and shall not disclose, publish, or disseminate any Work Product without the express prior written authorization from Yakama Nation. Internally, Consultant shall only disclose Work Product to employees when necessary to perform the Services contemplated by this Agreement; and Consultant shall require all employees to maintain the Work Product’s confidentiality.

11.4. Injunctive Relief. Consultant acknowledges that the breach or threatened breach by Consultant of the terms and provisions of this Section would cause irreparable injury to the Yakama Nation, which could not be adequately compensated by money damages. Thus, Consultant agrees that Yakama Nation may obtain a restraining order and/or injunction prohibiting Consultant’s breach or threatened breach of these provisions in addition to any other legal or equitable remedies. Consultant agrees that this provision is fair and necessary to protect the Yakama Nation’s unique political and cultural interests, rights, and confidential information.

12. Insurance.

12.1. Whether Required. Insurance ☒ IS ☐ IS NOT required. (If unchecked, insurance is required.)

12.2. Generally. If insurance is required, Consultant shall (subject to applicable law) maintain, at a minimum, the following insurance throughout the term of this Agreement and for a period of three (3) years following substantial completion or termination of the Project, naming Yakama Nation as an additional insured:

- Commercial General Liability Insurance in the amount of at least one million dollars per occurrence and two million dollars aggregate.
- Commercial Automobile Liability Insurance in an amount equal to the greater of either (a) one million dollars for all vehicles used in performance of Services pursuant to this Agreement, or (b) any other amount required by applicable law.
- Worker’s Compensation Insurance, Disability Benefits Insurance, and any other insurance required by applicable law.

12.3. Delivery of Certificates. If insurance is required, Consultant shall deliver certificates of insurance showing the foregoing coverage within ten days of the start of the work.

12.4. Cancellation, Termination, and/or Lapse of Insurance. Consultant agrees to provide Yakama Nation with at least thirty (30) days prior notice of Consultant’s intent to cancel, terminate, or allow any insurance policy required herein to lapse during term of
this Agreement, and for a period of three (3) years following the expiration or termination of this Agreement.

12.5. **No Subrogation.** Consultant waives all subrogation rights it may have against the Yakama Nation and any of the Yakama Nation’s contractors, subcontractors, agents, officers, employees or entities.

13. **Indemnification.** Consultant agrees to, at its sole expense, hold harmless, indemnify, and (at Yakama Nation’s sole discretion) defend the Yakama Nation and its officers, agents, employees, and assigns against any and all claims, demands, judgments, losses, costs, damages, expenses or other liabilities whatsoever, including court costs and reasonable attorney’s fees and expenses, incurred by or claimed against the Yakama Nation, its officers, agents, employees, and/or assigns, that arise out of or are based upon, whether directly or indirectly, Consultant’s and/or Consultant’s employee’s, officers’, or agents’ errors, actions, omissions, and/or breach of contract related to this Agreement, including, but not limited to, accidents or injuries to persons or property.

14. **Termination.**

14.1. **For Convenience.** Either party may terminate this Agreement by giving to the other party at least ninety (90) days prior written notice. The notice shall specify the effective date of termination.

14.2. **For Breach.** Either party may immediately terminate this Agreement by written notice following a material breach by the other party.

14.3. **By Tribal Council Executive Committee.** Notwithstanding anything herein to the contrary, Consultant understands and agrees that the Yakama Nation Tribal Council Executive Committee may immediately terminate this Agreement by written notice.

14.4. **Effect.** Upon termination, the obligations of the Parties for the further performance of this Agreement shall cease, but the Parties shall not generally be relieved of the duty to perform their obligations arising up to the date of termination. Termination shall in no way limit or restrict any right or remedy at law or equity which would otherwise be available to Yakama Nation, including, but not limited to, the right to contract with other qualified persons to complete the performance of Services identified in or contemplated by this agreement.

15. **Dispute Resolution.**

15.1. **Negotiation.** In the event that a dispute arises between the Parties over the performance, interpretation, or enforcement of this Agreement, the Parties in the first instance shall attempt in good faith to resolve the dispute informally through face-to-face negotiations. These negotiations shall take place at the Yakama Nation governmental headquarters in Toppenish, Washington, unless otherwise agreed upon in writing by the Parties. All offers, promises, conduct and statements, whether oral or written, made in the course of the negotiation by any of the Parties, their agents, employees, experts and/or attorneys shall be considered confidential, privileged and
inadmissible for any purpose, including impeachment, in any other proceeding involving the Parties. Provided, however, that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the negotiations.

15.2. By Tribal Council Chairman. If the Parties are unable to resolve the dispute through negotiation, the aggrieved party shall submit the matter, in writing, to the Chairman of the Yakama Nation Tribal Council. A copy of the aggrieved party's submission shall be served upon the other party in accordance with the notice provisions of this Agreement. The Chairman shall promptly convene a meeting of the Parties, which shall be held in Toppenish, Washington, to resolve the matter. The decision of the Chairman shall be final and binding upon both Parties. Provided, however, that nothing shall operate to limit or prohibit Yakama Nation from otherwise enforcing its rights under this Agreement.

15.2.1. Conflict of Interest. In the event that the Chairman has a conflict of interest that would prevent her/him from hearing the dispute, s/he may, at her/his sole discretion, either decline to hear the dispute, or appoint an alternate Tribal Leader or Elder to serve in his/her place.


16.1. Headings. Headings are provided for convenience and do not affect the meaning of the provisions to which they are affixed.

16.2. Severability. If any term of this Agreement is to any extent illegal, otherwise invalid, or incapable of being enforced, such term shall be excluded to the extent of such invalidity or unenforceability; all other terms hereof shall remain in full force and effect; and, to the extent permitted and possible, the invalid or unenforceable term shall be deemed replaced by a term that is valid and enforceable and that comes closest to expressing the intention of such invalid or unenforceable term.

16.3. Entire Agreement. This Agreement incorporates all of the agreements, covenants and understandings between the Parties, and supersedes all prior or contemporaneous oral or written agreements between the Parties. No agreement or understanding, verbal or otherwise, of the Parties regarding their responsibilities under this Agreement shall be valid or enforceable unless embodied in the Agreement.

16.3.1. Attachments. The following documents are hereby incorporated by this reference and made part of this Agreement:

- Exhibit A – Statement of Work
- Exhibit B – Budget
16.4. **Amendments.** No change, amendment, modification, or addendum to this Agreement shall be valid unless it is in writing and executed by authorized representatives of both Parties.

16.5. **Survival.** The requirements of Section 7 (Maintenance & Retention of Records; Financial Management for Accounting & Audits), Section 11 (Work Product), Section 13 (Indemnification), and Section 15 (Dispute Resolution) of this Agreement shall survive termination of this Agreement. Further, provisions that, by their nature, are reasonably expected by the Parties to be performed after the expiration or termination of this Agreement shall survive and be enforceable. Any and all liabilities, actual or contingent, which have arisen during the term of and in connection with this Agreement, shall survive the expiration or termination of this Agreement.

16.6. **No General Waiver.** Any waiver or failure of the Parties to enforce or insist upon any term in this Agreement does not constitute a general waiver or relinquishment of that term.

16.7. **No Construction Against Drafter.** Each party has participated in negotiating and drafting this Agreement. If any ambiguity or question of intent or interpretation arises, this Agreement is to be construed as if the Parties had drafted it jointly, as opposed to being construed against one party because it was responsible for drafting one or more provisions.

16.8. **Conflicts.** In the event of a conflict between the terms and conditions of this Agreement and those of a Statement of Work or other exhibit or attachment to this Agreement, the terms and conditions of this Agreement shall be controlling.

16.9. **Execution.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same Agreement. The counterparts of this Agreement and any ancillary documents may be executed and/or delivered by electronic means by any of the Parties to any other Party and the receiving Party may rely on the receipt of such document so executed or delivered as if the original had been received.

17. **Force Majeure.** This Agreement is subject to force majeure, and is contingent on strikes, accidents, acts of God, weather conditions, fire, and other circumstances that are beyond the control of the Parties. If the terms and conditions of this Agreement are unable to be performed as a result of any cause of force majeure, then this Agreement shall be void, without penalty to any party for such non-performance.

18. **Jurisdiction & Venue.** The validity, interpretation, and performance of this Agreement, and any and all written instruments, agreements, specifications and other writings of whatever nature which relate to or are part of this Agreement, shall be governed by and construed in accordance with the laws of the Yakama Nation. This Agreement is deemed executed in Toppenish, Washington. Both Parties understand and agree that this Agreement establishes a consensual business relationship between the Parties for purposes of Yakama Tribal Court jurisdiction. Venue of any court action filed to enforce or interpret the provisions of this
Agreement shall be exclusively in the Yakama Nation Tribal Court(s). In the event of litigation to enforce the provisions of this Agreement, the prevailing party shall be entitled to reasonable legal fees and expenses in addition to any other relief allowed.

19. **Sovereign Immunity.** Notwithstanding any other terms or provisions of this Agreement, Consultant understands and agrees that Yakama Nation, by entering into this Agreement, does not waive its sovereign immunity from suit, nor does it waive, alter, or otherwise diminish its sovereign rights, privileges, remedies, or services guaranteed by the Treaty with the Yakamas of 1855 (12 Stat. 951).

20. **Special Provisions.** In addition to the foregoing terms and conditions, the following requirements are agreed to and shall apply to this Agreement:

   20.1. [This Section purposefully left blank]

IN WITNESS WHEREOF, we set our hands and seals:

[Signature page(s) to follow.]
CONFEDERATED TRIBES & BANDS OF THE YAKAMA NATION:

By: ____________________________ Date: ____________________________
Name: JoDe Goudy (or authorized designee)
Title: Yakama Nation Tribal Council Chairman

[CONSULTANT NAME]:

By: ____________________________ Date: ____________________________
Name:
Title: