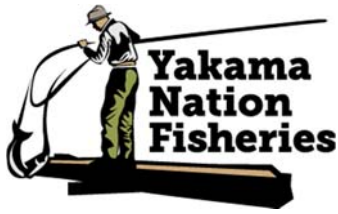


UCM Fish Collection and Monitoring

Services

Request for Proposals



September 1, 2020

Columbia River

Honor. Protect. Restore.

OFFICE
P.O. Box 151
401 Fort Road
Toppenish, WA 98948

PHONE
509.996.3122

EMAIL abrm@yakamafish-nsn.gov

WEB
Yakamafish-nsn.gov

Yakama Nation Fisheries is seeking proposals from firms who specialize in salmon habitat restoration effectiveness monitoring to award a fish sampling and data collection consulting services contract in support of monitoring activities taking place in the Methow Subbasin. This contract will aid the Yakama Nation Fisheries Upper Columbia Monitoring Project in collecting before and after fish use data for specific salmon habitat restoration activities planned in the Upper Columbia Region in 2021.

Based upon the proposals received under this solicitation, the Confederated Tribes and Bands of the Yakama Nation will award a one year on-call contract to the best quality bidder for the Scope of Work listed below:

Scope of Work

- 1. Conduct snorkel surveys for the enumeration of juvenile salmonids.** There will be two survey periods, each consisting of three nights of snorkeling covering sampling sites in both the Chewuch and Twisp rivers. One survey period will take place in the late-fall and one will take place in the late-winter/early-spring. Each survey will be led and coordinated by Yakama Nation Fisheries staff.
- 2. Conduct juvenile salmonid collection and sampling.** There will be two sampling events, each directly following the survey periods described in Item 1. Collection efforts will be done using snorkel herding, backpack electrofishing, and/or dip netting, likely at night. Each captured fish will be identified to species, then measured, weighed, and PIT tagged for future monitoring. Each survey will be led and coordinated by Yakama Nation Fisheries staff.

Basic descriptions of the monitoring protocols to be used during snorkeling and salmonid collection sampling events can be reviewed at [Monitoring Resources.org](http://MonitoringResources.org):

<https://www.monitoringresources.org/Document/Protocol/Details/3462>

(Yakama Nation Upper Columbia Monitoring Project v1.0)

Yakama Nation Fisheries staff will provide the PIT tags and tagging equipment to be used during the sampling efforts, otherwise the contractor shall furnish all supervision, labor, equipment, and tools necessary to complete the Scope of Work.

Bid Directions

Each company seeking to be eligible for a contract award under this Request for Proposals must submit one hardcopy of their proposal in writing to:

Yakama Nation Fisheries
Attn: Jackie Olney
RE: UCM Fish Collection and Monitoring Services
PO Box 151
Toppenish, WA 98948

Proposals must be received in Toppenish by **Close of Business, Wednesday, September 16, 2020**. Due to the ongoing COVID-19 pandemic **only USPS mail delivery submittals will be accepted**. It is recommended that all shipping and/or delivery confirmation receipts are retained past the proposal due date to ensure proof of timely submission.

In addition to the required physical bid submittals, we are also requesting contractors to provide digital copies of their completed bid documents through email submittal directly to Matt Abrahamse at abrm@yakamafish-nsn.gov. We are encouraging digital copies to be emailed at the same time the physical bid package is mailed to the proper PO Box in Toppenish, WA. This will allow Yakama Nation Fisheries staff to know whether to expect that a hardcopy bid has been submitted, and will allow Yakama Nation Fisheries staff an opportunity to more quickly score and rank bids for the contract award process.

Please note that timely hardcopy bid submittals via the United States Postal Service are a requirement for a bid to be considered competitive. The additional digital email submission is requested but is not a performance requirement. Any digital submittal received with no associated hardcopy submittal to our PO Box by September 16, 2020 will be discarded as invalid.

Each proposal must include a roster of key personnel proposed to work under this contract, including resumes. The key personnel roster should include the proposed fish sampling crew members, and **at least one staff PhD Fisheries Biologist/Ecologist with extensive research and monitoring experience within the Upper Columbia Salmon Recovery Plan Region**. Please note that proposals dependent upon subcontracting will not be preferred.

Each proposal must include a Statement of Qualifications pertaining to the bidder's qualifications to produce the Scope of Work items listed in this Request for Proposals. The Statement of Qualifications should include a description of equipment available to the contractor to accomplish the tasks, as well as a statement regarding the contractor's ability to respond to survey scheduling requests on an on-call basis.

Each proposal must include a completed rate schedule proposal for the project staff and any applicable material/equipment rates or prices, if necessary. Please use and sign the attached form to complete the bid proposal.

Please review the attached Consultant Services Agreement template for typical Yakama Nation contracting terms and conditions including reporting/invoicing requirements.

Project related questions should be directed to:

Matt Abrahamse, UCM Fisheries Biologist
Office Phone: (509) 996-3122
Cell Phone: (509) 881-9145
E-mail: abrm@yakamafish-nsn.gov

Bid Scoring Categories and Weighting

The following categories will be used to evaluate the competitiveness of bids received.

- Demonstrated experience with this type of work –15%
- Demonstrated quality of work –15%
- Cost – 15%
- Schedule – 10%
- Company integrity/references –10%
- Demonstrated experience with permitting agencies in the Upper Columbia Region–10%
- Adequacy/quality of staff and equipment proposed –15%
- Completeness of Proposal (Based on RFP Submission Requirements) –10%

Limitations

The Yakama Nation reserves the right to accept or reject any and all of the proposals received as a result of this request, or to cancel in part or entirely this request if it is in the best interest of the Yakama Nation to do so. This request does not commit the Yakama Nation to pay any costs incurred in the preparation of a proposal.

UCM Fish Collection and Monitoring Services RFP – Certified Rate Schedule

Company Name: _____ Date Prepared: _____

Personnel per hour billing rates	
Staff Position	Rate
Other billing rates	
Equipment/Materials (if needed)	Rate

By signing and submitting this form you are agreeing to honor the completed rate schedule as this company's competitive bid for a period of up to 200 days from the date this form was prepared.

Certification

Printed Name and Title

Signature

CONSULTANT SERVICES AGREEMENT

This consultant services agreement is between the CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION, a sovereign native nation with its governmental headquarters located at P.O. Box 151 / 401 Fort Road, Toppenish, WA 98948 on the Yakama Reservation (“**Yakama Nation**”), and [CONSULTANT’S NAME], EIN Number [REDACTED], with its primary place of business located at [address] (“**Consultant**”).

The Yakama Nation wants to obtain technical assistance to accomplish the project, task, study, or other work described in Exhibit A (Scope of Work) to this agreement.

Consultant states that it has the necessary technical expertise, skill, and capability to complete the Work for the Yakama Nation.

The parties therefore agree as follows:

STATEMENT OF SERVICES

Work & Standard of Performance. Consultant shall perform the work described in Exhibit A (Scope of Work) to this agreement (the “**Work**”). Consultant shall, at its sole expense, provide all labor, services, and equipment necessary to complete the Work timely and to the Yakama Nation’s satisfaction, except as expressly provided otherwise in this agreement. Consultant’s performance shall comply with applicable tribal, federal, state, and local law and policy, and be consistent with generally accepted professional best practices, both of which Consultant states it has knowledge of.

Term. This agreement will be effective on the date when both parties have signed it, and will terminate as set forth below, unless terminated earlier in accordance with Article 9 of this agreement (if neither option is selected, Option B shall be the default):

Option A: On ___ August 30 ____, 2021__

Option B: Upon Consultant’s satisfactory performance of the Work.

Prior Performance. If the Consultant has performed any Work prior to the start date of this agreement, then this agreement will govern such prior performance. Except that the Consultant’s invoicing obligations, and the Yakama Nation’s associated payment obligations, as set forth in Exhibit C (Payment Terms), will not arise until the start date of this agreement.

Key Personnel. If any of Consultant’s employees or agents are specifically identified in Exhibit A (Scope of Work) as the employee(s) or agent(s) expected to perform the Work, they will be considered “**Key Personnel**” for purposes of this agreement. Consultant shall ensure that Key Personnel continue to be assigned to the Work until its completion, unless Consultant obtains the Yakama Nation Project Manager’s written consent to a staff substitution.

COMPENSATION

Maximum Compensation. The maximum total compensation approved by the Yakama Nation and payable to Consultant for Work under this agreement is \$ [redacted]. The Yakama Nation shall not pay Consultant more than this maximum amount for the Work. Consultant acknowledges that this maximum amount (a) is sufficient to perform the Work and (b) includes all eligible expenses associated with Consultant’s performance of the Work.

Rates/Fees/Payments. The Yakama Nation shall make payments to Consultant according to the billing rate(s) and/or fee schedule(s) and the invoicing and payment terms described in Exhibit B (Budget) and Exhibit C (Payment Terms) to this agreement.

Expenses. The Yakama Nation shall only compensate Consultant for eligible expenses directly associated with the performance of the Work. Consultant acknowledges that eligible expenses are limited to those reasonable expenses incurred with the prior written approval of the Yakama Nation, for which the Consultant provides a reasonably detailed receipt or other proper proof. The Yakama Nation shall pay eligible expenses, including any authorized travel expenses, consistent with applicable tribal and federal law and policy.

Federal or Grant Funds. Consultant acknowledges that federal or grant funds utilized to compensate Consultant may be subject to certain requirements and restrictions, which may include, but are not limited to 2 C.F.R. Part 200. Consultant shall utilize funds in accordance with applicable funding requirements and restrictions, and shall reimburse the Yakama Nation for any expenses that are paid by the Yakama Nation but subsequently disallowed by the federal agency or other grantor.

PROJECT MANAGEMENT

Project Managers. Each party will designate an internal project manager to facilitate the completion of the Work. Being designated as a party’s project manager does *not* endow the representative with any legal authority to bind that party. Either party may change their project manager by giving notice to the other party.

The Yakama Nation’s Project Manager is [Name]. S/he may be reached at [Phone], or [email].

The Consultant’s Project Manager is [Name]. S/he may be reached at [Phone], or [email].

LEGAL NOTICE

Valid Notice. For a notice under this agreement to be valid, it must be in writing, properly addressed to the party’s current legal contact, and delivered (a) by a national transportation company with all fees prepaid and receipt signature required, or (b) by USPS certified mail, return receipt requested, postage prepaid. Notice will be effective upon the date of receipt. Either party may change its designated address or recipient for legal notice by giving the other party reasonable notice of such change.

Notice to the Yakama Nation. Notice to the Yakama Nation must be sent to the Tribal Council Chairman at P.O. Box 151 / 401 Fort Road, Toppenish, WA 98948, with courtesy copies to the Yakama

Nation's Project Manager electronically at their email address listed above in section 3.01(a), and to the Yakama Nation Office of Legal Counsel at P.O. Box 150 / 401 Fort Road, Toppenish, WA 98948.

Notice to Consultant. Notice to Consultant must be sent to _____ at _____

RECORDS, ACCOUNTING & AUDITS

Recordkeeping. Consultant shall maintain auditable records during the term of this Agreement and for a period of at least three (3) years following the termination of this Agreement. Consultant shall comply with the Audit Act of 1984, P.L. 98-502 (31 U.S.C. § 7501 et. seq.), as amended, and the Office of Management and Budget's Uniform Guidance requirements set forth at, 2 C.F.R. Part 200, Subpart F, as amended, in maintaining its records.

Accounting. Consultant shall adhere to a systematic accounting method in performing the Work to ensure timely and appropriate resolution of audit findings and recommendations, and compliance with the Office of Management and Budget's Uniform Guidance requirements set forth at, 2 C.F.R. Part 200, Subpart F, as amended.

Audits. Except as prohibited by law, the Yakama Nation, the United States (if applicable), and any grantor agency (if applicable), or their duly authorized representative(s), may audit, examine, request, or make copies of Consultant's records that concern or are relevant to the subject matter of this agreement or to Consultant's performance of its obligations under this agreement. Consultant shall provide such authorized auditors with timely access to its records.

Access to Yakama Nation Records, Personnel & Facilities. Except as prohibited by law, the Yakama Nation shall provide Consultant with reasonable access to its personnel, facilities, and records necessary for Consultant's performance of this agreement.

Confidential Information. If the Yakama Nation provides Consultant with documents or information typically maintained as confidential by the Yakama Nation ("**Confidential Information**"), Consultant shall make all reasonable efforts, and take all reasonable precautions, to prevent the disclosure of that Confidential Information to non-parties, except as may be required by law or court order. Consultant shall not use Confidential Information for any purpose except the performance of this agreement.

Continuing Obligation. Consultant's obligations under Article 5 of this agreement are intended to survive the termination of this agreement.

WORK PRODUCT

Definition. "**Work Product**" includes, but is not limited to, all papers, reports, information, drawings, internal memoranda, files, proposals, papers, copyrights, patents, photographs, data, and all written or graphic material, or any other material or property, whether stored electronically or in hard

copy, in any format including native formats, and however produced, prepared, collected, generated, or created by the Consultant in connection with this agreement.

Ownership. Consultant acknowledges that all Work Product it produces pursuant to this agreement will be works for hire, which the Yakama Nation will own, and which Consultant will not retain any interest in or rights to. Consultant shall give all its Work Product to the Yakama Nation promptly upon the termination of this agreement or upon request.

RISK MANAGEMENT

Insurance Requirement. Consultant shall be required to purchase and maintain insurance during the term of this agreement, as set forth in Section 7.02 below: YES NO. (If neither box is checked, insurance is required.)

Insurance Coverage. If insurance is required under Section 7.01, Consultant shall, at its own expense, maintain the following minimum insurance coverage during the term of this agreement and for a period of three years following the completion of the Work:

Either Commercial General Liability Insurance OR Professional Liability Insurance, including errors and omissions insurance, in the amount of at least one million dollars per occurrence and two million dollars aggregate.

If the performance of the Work requires Consultant to use one or more automobiles, Commercial Automobile Insurance coverage for all vehicles used in performance of the Work in an amount equal to the greater of either (i) one million dollars, or (ii) any other amount specified by applicable law.

Any other insurance coverage required by applicable law, which may include (but may not be limited to) workers compensation insurance or disability benefits insurance.

Additional Insured. Consultant shall name the Yakama Nation as an additional insured on its applicable insurance policies, and at the Yakama Nation’s request shall provide the Yakama Nation with certificates of insurance and copies of the relevant policies.

No Subrogation. Consultant hereby waives for insurance purposes all subrogation rights it may have against the Yakama Nation and any of the Yakama Nation’s officers, agents, employees, governmental entities, contractors, or subcontractors.

Indemnification. Consultant shall, at its expense, indemnify and (at the Yakama Nation’s discretion, and with counsel acceptable to the Yakama Nation) defend the Yakama Nation and its officers, agents, employees, and assigns (each and all considered the “Yakama Nation” for purposes of this Section 7.02) against any claim, demand, judgment, loss, cost, damage, expense or other liability whatsoever, including legal fees and expenses, which are incurred by or claimed against the Yakama Nation and arise, either directly or indirectly, from any error, action, omission, or breach of contract by Consultant or its officers, agents, employees, or subcontractors. The requirements of this Section 7.05 are intended to survive the termination of this agreement.

Injunctive Relief. Consultant acknowledges that its breach or threatened breach of Article 5 or Article 6 of this agreement would cause irreparable injury to the Yakama Nation, which could not be adequately compensated by money damages. Consultant further acknowledges that injunctive relief to enforce Articles 5 & 6 of this agreement would be proper.

DISPUTE RESOLUTION

Negotiation. If the parties disagree about the performance, interpretation, or enforcement of this agreement, they shall first attempt to resolve their disagreement informally through (a) dialogue between their project managers, and then (b) face-to-face negotiations between their leaders, which must be held in Toppenish, WA. If the parties cannot resolve their disagreement after taking these steps, it will be deemed a 'dispute'.

Mediation. The parties shall endeavor to resolve any disputes through non-binding mediation before resorting to any other dispute resolution procedure. Such mediation must be held at a mutually agreeable location in Yakima, Washington. Any demand for mediation must be made in writing and delivered to the other party in accordance with the provisions of Article 4 (Notice) of this agreement. The parties shall share equally the costs of hiring a mediator and securing a suitable location for the mediation proceedings. The requirements of this Section 8.02 are intended to survive the termination of this agreement.

TERMINATION

For Convenience. Either party may terminate this agreement by giving to the other party at least 90 days prior written notice. The notice must specify the effective date of termination.

For Breach. Either party may immediately terminate this agreement by written notice following a material breach by the other party. The parties acknowledge that the terms of Article 5 (Records, Accounting & Audits), Article 7 (Risk Management), Section 1.04 (Key Personnel), and Section 2.02 (Rates/Fees/Payment) are material terms. Consultant acknowledges that time is of the essence for performance of the Work.

By Tribal Council Executive Committee. The Yakama Nation Tribal Council Executive Committee may immediately terminate this agreement upon written notice to Consultant.

Effect. Termination of this agreement will not relieve either party of any liabilities or claims against it that arise under this agreement before the agreement is terminated. Termination will not limit the Yakama Nation's rights or remedies at law or equity, including, but not limited to, the right to contract with other qualified persons to complete the Work.

GENERAL TERMS

Independent Contractor. Consultant acknowledges that it is an independent contractor and not an agent or employee of the Yakama Nation for purposes of this agreement. The parties state that they are not engaged in a joint venture or partnership.

Conflicts. During the term of this agreement, Consultant shall not accept work from any non-party, which would create a real or apparent conflict of interest with Consultant's performance of the Work for the Yakama Nation.

Subcontractors. Consultant shall not hire a subcontractor to perform any portion of the Work for this Agreement, except as expressly authorized in writing by the Yakama Nation. Where the Yakama Nation has authorized Consultant's hiring of a subcontractor, Consultant shall require the subcontractor to comply with all relevant terms and conditions of this agreement in performing their portion of the Work. Any unauthorized attempt by Consultant to subcontract the Work must be null and void, and Consultant shall be responsible for all expenses, fees, and costs associated with the unauthorized subcontract(s).

Fair Employment Practices. Consultant shall not discriminate against any employee or applicant for employment because of handicap, race, age, religion, sex, gender, or sexual orientation. Consultant shall take affirmative steps to ensure that applicants and employees are treated fairly during hiring and employment.

Indian Preference Employment. When Consultant performs Work within the boundaries of the Yakama Reservation, or on Yakama property outside the boundaries of the Yakama Reservation, Consultant acknowledges that it is subject to and shall comply with applicable Indian preference employment laws of the Yakama Nation, including its Tribal Employment Rights Ordinance (Yakama Revised Law & Order Code, Title 71, as amended) ("**TERO**"). Consultant further acknowledges that under Section 703(i) of the 1964 Civil Rights Act, it may implement an Indian Preference hiring policy for all work performed near (within reasonable commuting distance from) an Indian reservation. Consultant hereby adopts the TERO and its associated policies as its Indian preference hiring policy for all Work it performs near the Yakama Reservation, and shall publicize the same.

Permits and Approvals; Taxes and Fees. The Consultant shall, at its expense, obtain any and all permits, approvals, or authorizations from local, state, federal or tribal authorities necessary or required for the completion of the Work. Unless the parties have expressly agreed otherwise in this agreement, Consultant shall pay any taxes or fees applicable to or associated with its completion of the Work.

Force Majeure. The parties' obligations under this agreement are subject to force majeure. If acts of God, severe weather conditions, fire, or unforeseen catastrophic events caused by nonparties which are beyond the control of the parties, prevent the parties from performance, such non-performance must not be considered a breach of this agreement.

Entire Agreement. This agreement constitutes the entire understanding between the parties with respect to the subject of this agreement, and supersedes all prior or contemporaneous agreements, whether written or oral, between the parties. The parties acknowledge that they each participated in negotiating this agreement, and that they have read, understood, and approved its terms. Headings are provided in this agreement for convenience, and are not intended to affect the meaning of the provisions to which they are affixed.

Exhibits Incorporated by Reference. This agreement includes any terms or documents incorporated by reference, as well as those exhibits listed below. If the terms of an exhibit or incorporated document conflict with the terms of the body of this agreement, the terms in the body of this agreement must prevail.

Exhibit A – Scope of Work

Exhibit B – Budget

Exhibit C – Payment Terms

Exhibit D – Intergovernmental Master Agreement 56662 ("IG-MA 56662"). The full text of IG-MA 55562 can be reviewed at:

- http://yakamafish-nsn.gov/sites/default/files/projects/Master_Agreement_56662_Original-Terms-and-Conditions.pdf
- http://yakamafish-nsn.gov/sites/default/files/projects/Master_Agreement_56662_Mod_01-Terms-and-Conditions.pdf
- http://yakamafish-nsn.gov/sites/default/files/projects/Master_Agreement_56662_Mod_02-Terms-and-Conditions.pdf

Change Orders. Change orders must be in writing and authorized by an appropriate representative of the Yakama Nation as follows:

Material Changes. Any material changes to this agreement or the Work to be performed must be authorized in writing and signed by the Yakama Nation Tribal Council Chair as modifications or addendums to this agreement. Material changes are (i) any changes which require an increase in the maximum 'not to exceed' contract amount set forth in Section 2.01 of this agreement, or (ii) any changes to *what* Work is to be performed.

Immaterial Changes. The Yakama Nation's Project Manager may authorize immaterial changes in writing. Immaterial changes are those that concern *how* the Work will be accomplished, but do not change the scope of what Work will be performed, or the overall contract payment amount.

Amendments; Waiver. The parties may amend this agreement by a written instrument signed by the authorized representatives of both parties. No waiver under this agreement will be effective unless it is in writing and signed by an authorized representative of the party granting the waiver. A waiver granted on one occasion will not operate as a waiver on other occasions.

Execution. If the parties sign this agreement in several counterparts, each will be deemed an original, but all counterparts together will constitute one instrument. The parties may sign and deliver this agreement (and any ancillary documents) to each other electronically, and the receiving party may rely on the electronic document as if it was a hard-copy original. The parties each state that they have the necessary legal authority to enter into and sign this agreement, and to perform their obligations under this agreement.

Choice of Law and Venue. Yakama law governs the validity and interpretation of this agreement, and any adversarial proceedings brought by one party against the other party arising out of this agreement. Any court action filed to enforce or interpret this agreement must be in the Yakama Tribal Courts. Consultant acknowledges that this agreement will be considered to have been executed at the Yakama Nation governmental headquarters in Toppenish, WA, and that this agreement establishes a consensual business relationship between the parties for purposes of Yakama Tribal Court jurisdiction. Consultant shall not raise any personal jurisdiction objections to Tribal Court jurisdiction.

Sovereign Immunity. In entering into this agreement, the Yakama Nation is not waiving its sovereign immunity from suit, and is not waiving, altering, or otherwise diminishing its rights, privileges, remedies, or services guaranteed by the U.S. Treaty with the Yakamas of June 9, 1855 (12 Stat. 951).

Special Terms & Conditions. In addition to the forgoing terms and conditions, the following requirements will apply to this Agreement:

a) Consultant shall comply with any and all requirements of the Intergovernmental Master Agreement No. 56662 (hereafter the "Master Agreement" or "IG-MA 56662"), as amended, between the Yakama Nation and the Bonneville Power Administration (hereafter "BPA") applicable to subcontractors. If Consultant is authorized under this Agreement to hire any subcontractors, Consultant shall ensure that their contracts also include requirements for compliance with the terms of the Master Agreement applicable to subcontractors. Consultant is responsible for reviewing the Master Agreement to determine which terms apply to Consultant's work.

The full text of the Master Agreement may be reviewed at:

- http://yakamafish-nsn.gov/sites/default/files/projects/Master_Agreement_56662_Original-Terms-and-Conditions.pdf
- http://yakamafish-nsn.gov/sites/default/files/projects/Master_Agreement_56662_Mod_01-Terms-and-Conditions.pdf
- http://yakamafish-nsn.gov/sites/default/files/projects/Master_Agreement_56662_Mod_02-Terms-and-Conditions.pdf

Consultant hereby states and certifies that it has read the Master Agreement and agrees to be bound by the applicable terms. Consultant further states that it has the capacity to comply with the Master Agreement's applicable terms.

Consultant Services Agreement btw. Yakama Nation and [REDACTED]

b) Funds for compensation of Consultant for the Services rendered to the Yakama Nation under this agreement are provided by BPA through a particular IG-MA 56662 Funding Release. The Yakama Nation's obligation under this Agreement to reimburse the Consultant is conditioned upon these necessary funds being made available to the Yakama Nation. Failure of BPA to provide such funding within the contract term shall void this Agreement and Consultant shall have no cause of action against the Yakama Nation.

c) Per the terms of the particular IG-MA 56662 Funding Release, Consultant shall comply with any and all requirements of the Funding Release applicable to subcontractors. If Consultant is authorized under this Agreement to hire any subcontractors, Consultant shall ensure that their contracts also include requirements for compliance with the terms of the Funding Release applicable to subcontractors.

Each party is signing this agreement on the date stated opposite that party's signature:

THE CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION:

By: Delano Saluskin
Title: Tribal Council Chairman

Date

[CONSULTANT]:

EIN #:

By:
Title:

Date

EXHIBIT A – SCOPE OF WORK

Background:

This contract will aid the Yakama Nation Fisheries Upper Columbia Monitoring Project in collecting before and after fish use data for specific salmon habitat restoration activities planned in the Upper Columbia Region in 2021. Basic descriptions of the monitoring protocols to be used during snorkeling and salmonid collection sampling events can be reviewed at [Monitoring Resources.org](https://www.monitoringresources.org):

<https://www.monitoringresources.org/Document/Protocol/Details/3462>

(Yakama Nation Upper Columbia Monitoring Project v1.0)

Work will take place in remote areas of the Methow River watershed. The contractor will provide fish sampling and monitoring support services to YN Fisheries staff as requested for the Scope of Work listed below:

Scope of Work

1. Conduct snorkel surveys for the enumeration of juvenile salmonids. There will be two survey periods, each consisting of three nights of snorkeling covering sampling sites in both the Chewuch and Twisp rivers. One survey period will take place in the late-fall and one will take place in the late-winter/early-spring. Each survey will be led and coordinated by Yakama Nation Fisheries staff.
2. Conduct juvenile salmonid collection and sampling. There will be two sampling events, each directly following the survey periods described in Item 1. Collection efforts will be done using snorkel herding, backpack electrofishing, and/or dip netting, likely at night. Each captured fish will be identified to species, then measured, weighed, and PIT tagged for future monitoring. Each survey will be led and coordinated by Yakama Nation Fisheries staff.

Yakama Nation Fisheries staff will provide the PIT tags and tagging equipment to be used during the sampling efforts, otherwise the contractor shall furnish all supervision, labor, equipment, and tools necessary to complete the Scope of Work.

Key Personnel

EXHIBIT C – PAYMENT TERMS

1. Schedule. The Consultant shall invoice for work performed in accordance with the following schedule [if no schedule is selected, invoicing shall occur per Option A – Monthly Time & Materials]:

A. Monthly Time & Materials: The Consultant shall invoice monthly on a time and materials basis for actual Work completed during the invoice period. Unless the parties agree in writing to different terms, invoice periods shall begin on the first day of each month and end on the last day of each month.

B. Progress: The Consultant shall invoice following the completion of each major Work task identified in Exhibit A (Scope of Work). A Work task will not be considered complete until it has been reviewed and accepted by Yakama Nation’s Project Manager.

C. Alternative Schedule: The Consultant shall invoice as follows: _____.

2. Invoicing Requirements. Invoices must include appropriate supporting documentation, which may include, but is not limited to, detailed expense receipts and a brief summary of activities associated with the Work performed by Consultant. Consultant shall submit invoices to the Yakama Nation’s designated Project Manager within 15 days after the end of the invoice period in which the Work was performed and/or expenses were incurred. Consultant hereby waives the right to receive full payment on invoices submitted more than 60 days following the end of the invoice period. (The ‘end’ of the invoice period for progress payments will be considered the last day of the calendar month in which the Work task was completed.) Sample invoice, expense, and travel forms are attached/available upon request for Consultant’s review and convenience.

If a question or concern arises regarding an invoice, Yakama Nation shall promptly notify Consultant of the question or concern. Within 15 business days following such notification, Consultant shall take action to sufficiently explain or correct the issue, or Consultant will be deemed to have waived their right to demand payment for the associated Work or expense.

3. Payment. The Yakama Nation shall pay all approved invoices within 60 days following the date of invoice.

SAMPLE FY19 BILLING FORMS FOR CONSULTANT/CONTRACTOR

Invoice #: _____
 Pages attached: _____

FY19 BILLING FORM FOR CONSULTANT/CONTRACTOR

DATE: _____
 CONSULTANT: _____ EIN: _____
 ADDRESS: _____ CONTRACT: _____
 PROJECT #: _____
 PO #: _____ (we provide you a PO #)
 VENDOR #: _____ our finance system ID#
 FOR BILLING PERIOD: _____ to _____

Total Time _____ hrs _____ (rate per hr) See pg 2 DESCRIPTION OF SERVICES PROVIDED	
Total Expenses _____ See pg 3 ITEMIZED EXPENSES Please attach detailed receipts to billing Expenses should be listed on page 3. Expenses such as telefax, copies, telephone may be reimbursed at actual cost (subject to limits in approved budget). Authorized travel expenses subject to Federal Travel Regulations & Yakama Policies	\$0.00
Total Mileage _____ miles x \$ _____ (\$/mi.) See pg 4 TRAVEL/MILEAGE Please show purpose of travel, odometer readings, total miles. and travel time spent traveling. Provide expenses such as lodging and airfare to page three	\$0.00
TOTAL AMOUNT OF BILLING	\$0.00

Signature _____ date _____

SAMPLE FY19 BILLING FORMS FOR CONSULTANT/CONTRACTOR

DESCRIPTION OF SERVICES PROVIDED

DATE	DESCRIPTION OF SERVICES PROVIDED	hrs
TOTAL HOURS		

SAMPLE FY19 BILLING FORMS FOR CONSULTANT/CONTRACTOR

Travel/Mileage

Date	Purpose of Travel	Odometer		Total Miles	*Time
		Beginning	Ending		
*Time in decimals		TOTAL MILES & HRS.			

This bill is submitted within the time-frame required by the applicable Consultant/Construction Agreement. Description of services, purpose of travel, expenses, mileage and hours are reported to the best of my knowledge and all receipts from expenses have been attached for Yakama Nation records.

Consultant date

Consultant Services Agreement btw. Yakama Nation and