

**Addendum 1**  
**Contractor's Bid Package**

**FOR**

**Walaluuks Creek Low-Tech Process-Based  
Restoration**

**March 20, 2025**

**Prepared By:**

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**Critical Dates:**

Bid Submission Deadline:	April 4, 2025 – 12 pm
Tentative Award Selection:	April 9, 2025
Project Initiation (est):	June 15, 2025
Project Completion (est):	October 30, 2025

**The Request for Proposals (RFP) is modified as set forth in this Addendum. The original RFP Documents remain in full force and effect, except as modified by this Addendum, which is hereby made part of the RFP. Respondent shall take this Addendum into consideration when preparing and submitting its Proposal.**

## **Modifications:**

### **Additional Conditions**

#### **I. Tribal Employment Rights Ordinance (TERO)**

The contractor shall not discriminate in the performance of this agreement against any person because of handicap, race, age, religion or gender. The contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their handicap, race, age, religion or gender.

Notwithstanding the above paragraph, contractor shall comply with the Yakama Nation Tribal Employment Rights Ordinance (TERO) and, to the extent feasible and consistent with the efficient performance of this agreement, shall provide employment and training opportunities to Indians that are not fully qualified to perform under this agreement. Further, the contractor may be required to submit a TERO compliance plan. For specific details on TERO compliance, the bidder should contact the Yakama Nation Interim TERO Director, P.O. Box 151, Toppenish, Washington, 98948 (Telephone 509-865-5121 ext. 479) or [Patricia\\_Estrada@Yakama.com](mailto:Patricia_Estrada@Yakama.com).